## 63. Employment in Rubber Products (including Foam and Coir and Rubberized Products) Industry

Notification No. KAE 41 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469–6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

## SCHEDULE

		Minimum rates of wages								
		Zone-1		Zone-2		Zo	ne-3	Zone-4		
<b>Class of Employment</b>		Per	Per	Per	Per	Per	Per	Per	Per	
		day	month	day	month	day	month	day	month	
			Highly	Skilled V	<b>Vorkers</b>					
Engineer, Foreman,	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31	
Technical Supervisor,	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
Tyre Inspector and	, 211	100.02	3310.40	133.32	3310.40	133.32	3316.40	155.52	3318.40	
other skilled works	Total	728.53	18941.80	700.28	18207.35	673.38	17507.88	647.76	16841.71	
	8								316.22	
			C1.11	1 - 1 747 -						
			SKII	led Wor	kers					
Chemist, Wireman,										
Wireman, Electrician,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
Mechanic .cum.	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
operator, Boiler		100.02	5510.10	100.02	5510.40	100.02	5510.40	133.32	3310.40	
Attendant, Technician,										
Turner Welder,Mixing										
Mill Workers,										
Extrusion workers,										
Fitter, Roller man,	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50	
Mechanic, Boiler		07 1.00	17000.07	040.72	100/1.55	024.40	10250.11	001.17	13030.30	
Smith, Machine				š. 11						
operators including										
farm division,						7.			1 December	
Blacksmith,				5 1						
Carpenters, Mechanist										
Vulcanizer Moulder,						100				
Гуге Examiners,								7 14		
Buffers, Solutioners,										
and tyre retreading										
division, Cycle riksha,										
Type forming Other									11 4 4	
works	-13									
VOIRS			À							
									, in	

			Semi-S	killed V	Vorkers				
Assistant Mechanic,									
Assistant Operator,									
Conductor, Forester,									
Technical Assistant,									
Rubber Chappal									
manufac turer,									
Workshop	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Attenders,									
Vulcanizers and	Company to the Company				NAME OF THE OWNER OF				
Workers engaged in									
Vulcanizing Press,							Section 1		out on the
Moulding workers		is.							
and moulding press									este selet ili
operators, Workers							t and the second		
engaged in									
Trimming and									
Assembling of									
chappals, Workers									
engaged in Type &									
Tube manufact									
uring, Cutting press									
workers, Latex foam	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
division fabric ators,	, DII	100.02	0010.10	100.02	0010.10	100.02	0010.10	100.02	0010.10
Cycle tyre case forming, Heat									
sealing operators									
engaged in									
polythene packing,								1-6	
Workers engaged in									
weighing chemicals									whi
in laboratories, Tyre									
stitchers in	m . 1	60E EE	4.000= 04	(00.00	45650.00	F00.00	15050.05	FF0.00	14529.40
retreading division	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
and other semi									
skilled works.									
									be the second
				V.					
									1 1 1 1
				- 1					
							- 1-2		
									1550
			and the second control of						

			Un-Sk	illed W	orkers				
Helper, Packer, Head load Workers, Watchman, Mazdoor, Fibre dyeing workers and mazdoors in fibre rubber division, Loading/Unloading	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.0
workers, Number markers, Rubber cutting workers, Weighers, Assistants in machine division	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.4
(lifting & transporting), Despatch workers,	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.
Attenders in dyeing room and cleaners in tyre retreading division and other unskilled workes									
			Office s	taff and	Drivers				
Manager/ Personal officer, Marketing	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	
Manager/ office Supervisor and similar post	VDA Total	135.32 <b>766.32</b>	3518.40 <b>19941.40</b>	135.32 738.70	3518.40 <b>19206.40</b>	135.32 <b>711.82</b>	3518.40 <b>18507.40</b>	135.32 686.20	3518.4 <b>17841.</b> 4
Assistant Manager / Assistant Personal	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.
Manager, Senior Accountant and similar post	VDA  Total	135.32 <b>728.53</b>	3518.40 <b>18941.80</b>	135.32 <b>700.28</b>	3518.40 <b>18207.35</b>	135.32 673.38	3518.40 <b>17507.88</b>	135.32 <b>647.7</b> 6	3518.4 <b>16841.</b>
2							681-1		
Senior Clerk, Cashier, Judgment writer, Stenographer, Store	Basic VDA	<ul><li>539.28</li><li>135.32</li></ul>	14021.27 3518.40	513.60 135.32	13353.59 3518.40	489.14 135.32	12717.71 3518.40	465.85 135.32	12112. <sup>-</sup> 3518.4
keeper, Receptionist, and similar post.	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.
Junior Clerk , Booking Clerk, Computer	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.
Operator, Typist, Telephone Operator,	VDA  Total	135.32 <b>625.57</b>	3518.40 <b>16265.01</b>	135.32 <b>602.23</b>	3518.40 <b>15658.03</b>	135.32 580.00	3518.40 <b>15079.95</b>	135.32 558.82	3518.4 <b>14529.</b>

Attender, Watchman,	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Lift Operator, Office		green and a	And the state of t					HIMA No. 18 Free Process	
Boy, Peon, Helper/	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
Assistant, Dalayat,									
Majdur, Sweeper and	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40
similar post.									
Heavy Vehicle Driver,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Tractor Driver, Multi	100000000000000000000000000000000000000								
Axel And Earth	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
Movers Drivers,									
Crane Vehicle Drivers,	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
Road Roller And									
Construction Of Road				Section 1					
Related Vehicle									
Drivers									
Car Driver, Jeep	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Driver, Light Vehicle	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
Drivers	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
	Total	023.37	10203.01	002.23	13036.03	300.00	13079.93	336.62	14329.40
Tum Tum , Three	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Wheeler Vehicle	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
Drivers	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Zone – 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

**Zone-2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

**Zone-3**: All District Head Quarters Other than the places mentioned in Zone – 1 and Zone -2

Zone-4: All other Places of the State other than the places mentioned in Zone -1, 2 and Zone -3.

**V.D.A**: In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.